

## Things to Consider...

# When Choosing a PEO

As a business owner, keeping up with employment details can be complicated and time consuming. A Professional Employer Organization (PEO) eliminates a major portion of employer-related paperwork as well as the time it takes to shop around for the best benefits package. A PEO can assist in reducing client company liabilities by assuming and/or sharing some of the responsibilities of being an employer. However, in order to decide if the PEO you are seeking to partner with is right for you, it's important to do some homework. Here are some of the questions you'll want to ask before taking the big leap.

### **Is the PEO licensed in your state(s)?**

Pay Plus Benefits is currently licensed and servicing clients nationwide. Whether your company is operating in one or several states, our expert staff can help you meet all of your state and federal requirements. Please contact us for details or questions about your specific location.

### **Is the PEO a member of the National Association of Professional Employer Organizations (NAPEO)?**

Pay Plus Benefits is a long-time active member of NAPEO, a recognized voice of the PEO industry, providing education, government affairs support, and business resources to promote and facilitate the growth of member firms.

### **How long has the PEO been in business?**

Pay Plus Benefits was established in 1990 as a service responding to the unique needs of small to medium-sized businesses. We provide service to nearly 100 Northwest companies whose businesses have expanded nationwide.



### **Will the PEO provide you with client references?**

We would be happy to provide you with a list of our most current references. In addition to asking about their experience with our staff, be sure to inquire about the online resources we provide. These resources have helped many companies in many different industries operate more efficiently and effectively and we know it's important to hire a PEO that's already understands your area of business.

For a current list of references, please contact Business Development at [info@payplusbenefits.com](mailto:info@payplusbenefits.com).

### **Does the PEO offer a customized benefits program?**

Besides assuming responsibility for processing payroll, Pay Plus Benefits administers a competitive group benefits package which includes Medical, Dental, Vision, Life Insurance, Long Term Disability, Flex Benefits and a cost-effective 401(k) plan. As an employer, you are given the flexibility of designing the program best suited to your workforce's needs.

### **Does the PEO offer an online web portal?**

Pay Plus Benefits understands the best way to manage your business is to have accurate, up-to-date information about your employees at your fingertips. That's why we provide all of our clients with an advanced web portal that allows you, your managers, and even employees to access the information they need 24/7. This portal provides secure, permission-based access to things such as reports and invoices, management of employee file information, time entry, web-based report distribution, and assistance with personnel changes.



For more information, please contact us at [info@payplusbenefits.com](mailto:info@payplusbenefits.com) or call 1.888.531.5781.