

**Job Posting: Aquatics Lead**

**Location:** Snohomish Aquatic Center  
**Status:** Non-exempt

**Reports to:** Aquatics Manager  
**Hourly Rate:** \$15.00 - \$17.00 per hour

**POSITION SUMMARY**

The Aquatics Lead is a full-time, benefited, hourly position. Under the direction and supervision of the Assistant Supervisor, the Aquatics Lead will provide a supervisory role over aquatic staff including evaluating staff on required skills, supervising on deck, and discipline. This position will assist in the coordination of day-to-day pool operations, customer service, safety, and programming standards. The Aquatics Lead will assist the Facilities Manager in the chemical maintenance of the pools and adjacent spaces. This position will assist in the development of programs, activities, and events for all areas of water and support the pool schedule, including the outdoor water spray ground. This position will also be responsible for the inventory in this core programming area.

**Qualified applicants must be available for work Monday through Friday from 5 am to 3 pm. Actual shifts may vary, up to 40 hours a week**

**QUALIFICATIONS**

- Minimum of 18 years of age.
- Current certificates in CPR for the Professional Rescuer (CPR Pro), First Aid, AED and Lifeguard Training. Equivalent training certificates may be accepted.
- Lifeguard Instructor Certification with either American Red Cross or Ellis & Associates preferred.
- Ability to handle crisis situations calmly.
- Leadership skills, problem-solving capabilities, and be able to carry out tasks efficiently and accurately.
- Strong verbal and written communication skills.
- Be self-motivated and self-directed.
- Will be required to a work flexible schedule including weekends, holidays, evenings and split-shifts, depending upon seasonal program needs.

**RESPONSIBILITIES**

- Provide oversight to the day-to-day operations of the aquatics programs and facilities with the Assistant Supervisor.
- Maintain a safe and positive environment for guests and staff.
- Provide excellent internal and external customer service. Create a positive experience for guests through professional, courteous, and consistent behavior.
- Ensure equipment assigned to the aquatics area is maintained and properly utilized.
- Monitor and assist in evaluating the lifeguard and instructor staff.
- Participate in and lead in-service training, orientations, and other staff meetings as requested.
- Assist in training and certifying lifeguard and instructor staff.
- Maintain prescribed risk management standards to include certification, in-service training, and accident/incident report tracking.
- Complete applicable reports and records.
- Provide direct program supervision as required.
- Maintain cleanliness standards of lifeguard room and deck areas.
- Know and review all emergency procedures and ensure safety equipment is accessible
- Work with the Facilities Manager in the monitoring of chemical water levels based upon state or national standards.
- Will be scheduled as an opening and/or closing "staff in charge"
- Will be required to work a flexible schedule, including early mornings and late evenings
- Perform other related duties as assigned.

**PHYSICAL REQUIREMENTS:**

- Able to sit or stand for extended periods
- Able to lift up to 50 lbs
- Must be physically able to provide emergency care if situation arises

**EDUCATION AND EXPERIENCE**

- High school diploma or equivalent
- Two years in Aquatics or related industry