

Job Posting: Head Lifeguard

Location: Snohomish Aquatic Center

Status: Non-exempt, Part Time

Hourly Rate: \$19.00 - \$22.00

POSITION SUMMARY: The Head Lifeguard is a part-time, hourly position. Under the direction and supervision of the Assistant Supervisor, Head Lifeguard will provide a supervisory role over lifeguard staff including evaluating staff on required skills, assist with training of staff, supervising on deck activities, and supporting and facilitating progressive discipline. This position will assist in the coordination of day-to-day pool operations, customer service, safety, and maintaining programming standards. The Head Lifeguard is the primary "Person in Charge" for weekend evenings, and weekend availability is a requirement. The Head Lifeguard will also assist the Facilities Manager in the chemical maintenance of the pools and adjacent spaces.

RESPONSIBILITIES

This position will directly support key programs through the functions described

- Provide oversight to the day-to-day operations of the recreational programs and facilities with the Assistant Supervisor
- Supervise aquatic activities and staff, and act as aquatic person in charge
- Maintain a safe and positive environment for guests and staff
- Ensure equipment assigned to the aquatics area is maintained and properly utilized
- Certify, train, evaluate and develop the lifeguard staff
- Participate in in-service training, orientations, and other staff meetings as requested
- Maintain prescribed risk management standards to include certification, in-service training, and accident/incident report tracking
- Complete applicable reports and records
- Provide direct program supervision as required
- Maintain cleanliness standards of lifeguard room and deck areas
- Know and review all emergency procedures and ensure safety equipment is accessible
- Work with the Facilities Manager in the monitoring of chemical water levels based upon state or national standards
- Will be required to work a flexible schedule, including early mornings, late evenings, weekends and holidays
- Perform other related duties as assigned

SKILLS AND QUALIFICATIONS

- Must be a minimum of 18 years of age
- Possession of current certificates in CPR for the Professional Rescuer (CPR Pro), First Aid, AED and Lifeguard Training. Equivalent training certificates may be accepted
- Lifeguard Instructor Certification with American Red Cross
- Ability to handle crisis situations calmly
- Exhibit leadership skills, problem-solving capabilities, and be able to carry out tasks efficiently and accurately
- Must have strong verbal and written communication skills
- Be self-motivated and self-directed
- Provide excellent internal and external customer service. Create a positive experience for guests through professional, courteous, and consistent behavior

PHYSICAL REQUIREMENTS

- Must be able to sit or stand for extended periods
- Ability to lift up to 50 lbs.

EDUCATION AND EXPERIENCE

- High School diploma, or equivalent
- Minimum 1 year Lifeguard experience