

Benefits & Services

Pay Plus Benefits offers an innovative solution for growing companies. Our integrated approach to HR, payroll and benefit administration relieves employers from the difficulties of negotiating a contract for medical benefits, managing a 401(k) plan, and processing payroll. Not only will you have our experienced staff on your side you'll also have 24/7 access to your online service center to get everything from management reports and paid leave balances to your employee handbook and employee perks. Through technology and excellent customer service, Pay Plus Benefits will solve your biggest employer challenges by providing your company with a complete HR infrastructure.

Human Resource Services Administration

- ✓ **Customized Online Service Center**
- ✓ Online New Hire System
- ✓ Personnel Policy Development
- ✓ Employee Handbooks
- ✓ Assistance with Job Descriptions
- ✓ Resources for Compensation Surveys
- ✓ Assistance with Employee Performance Issues
- ✓ Paid Leave Management
- ✓ Employer HR Liability Resource
- ✓ Government Compliance Assistance
- ✓ Safety Program Resources

Benefits Management

- ✓ **Customized Online Service Center**
- ✓ Medical Insurance
- ✓ Nationwide Coverage
- ✓ Dental Plan
- ✓ Vision Plan
- ✓ Pharmacy Program
- ✓ Life/AD&D Insurance
- ✓ Long Term Disability
- ✓ Benefit Premium Administration
- ✓ Dependent Care Flex Plan
- ✓ Medical Reimbursement Flex Plan
- ✓ Medical Premium Flex Plan
- ✓ Employee Assistance Program
- ✓ COBRA

Relax.
It's taken care of.

Payroll Administration

- ✓ **Customized Online Service Center**
- ✓ Responsive Payroll Team
- ✓ Payroll and Paychecks
- ✓ Online Time Entry and Reports
- ✓ Direct Deposit
- ✓ Employer Tax Deposits
- ✓ Workers' Comp Premiums
- ✓ Unemployment Tax
- ✓ Garnishments and Child Support
- ✓ Online Department/Project Cost Analysis
- ✓ Specialized Reports
- ✓ Online Pay Stubs and W2's

Retirement Plan Administration

- ✓ **Customized Online Service Center**
- ✓ 401(k) Plan
- ✓ Employer/Employee Contributions
- ✓ 16 Investment Choices
- ✓ Trust Accounting
- ✓ Compliance Testing
- ✓ Plan Maintenance
- ✓ Actuarial Consulting

Employee Perks

- ✓ **Customized Online Service Center**
- ✓ Discount Movie Tickets
- ✓ Credit Union Memberships
- ✓ Corporate Discount Program (theme parks, shows, attractions, tours, hotels, and more)
- ✓ Home Ownership Program



For more information, please contact us at info@payplusbenefits.com or call 1.888.531.5781.

